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FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

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ALNAVRESFOR 033/25

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/N9/DEC//

SUBJ/NAVY RESERVE BILLET-BASED SUITABILITY SCREENING (BBSS) PHASE 1

EXECUTE ORDER//

REF/A/MSG/COMNAVRESFOR/051910ZDEC25//

REF/B/DOC/OPNAV/28MAY25//

REF/C/DOC/NAVPERSCOM/27APR25//

REF/D/DOC/NAVPERSCOM/10JUL25//

REF/E/MSG/CNO WASHINGTON DC/061245ZAUG25//

NARR/REF A IS ALNAVRESFOR 032/25, RESERVE FORCE BILLET-BASED SUITABILITY SCREENING (BBSS) IMPLEMENTATION PLAN. REF B IS OPNAVINST 3060.7D, NAVY MANPOWER AUGMENTATION GUIDE. REF C IS MILPERSMAN 3060-070, SELECTED RESERVE AND VOLUNTARY TRAINING UNIT ACTIVATION SCREENING CRITERIA. REF D IS MILPERSMAN 3060-080, READINESS AND SCREENING FOR ACTIVE COMPONENT (AC) AND RESERVE COMPONENT (RC) SAILORS ON AUGMENTATION ORDERS. REF E IS NAVADMIN 164/25, RELEASE OF REVISED NAVY MANPOWER AUGMENTATION GUIDE, OPNAVINST 3060.7D//

RMKS/

1. Purpose

a. This message promulgates Commander, Navy Reserve Force (CNRF) guidance for BBSS Phase 1 implementation per refs (a) and (b). BBSS Phase 1 is directed to be executed per refs (c) and (d).

2. Background

a. IAW ref (b), the Navy Reserve Force will have the capability to activate up to 50,000 SELRES Sailors within 30 days of a SECWAR order or CNO N3N5N7 validation of a service requirement in order to provide Combatant Commanders (CCDRs) and Fleets the predictability necessary for effective operational planning for contingency, emergency, or similar urgent national needs to include support of a Congressional declaration of war.

3. Commander's Intent

- a. The Navy Reserve Force will complete and maintain medical and administrative BBSS IAW refs (a) through (d). This message directs the execution of BBSS Phase 1 to screen all SELRES Sailors ISO the Adaptive Mobilization (AM) Mass Activation Process.
- 4. Execute
- a. BBSS Phase 1 completion is directed for all Navy SELRES Sailors IAW ref (c) by 31Mar26.
- (1) NRAs will screen all SELRES per ref (c) para 2.c, regardless of SELRES billet assignment status. This criteria is currently routinely tracked at the Navy Reserve Activity (NRA) level, and will be validated during BBSS Phase 1.
- b. BBSS Phase 1 reporting will be completed by the NRA via the BBSS Phase 1 Activation Screening Tool located here: https://
 flankspeed.sharepoint-mil.us/:f:/r/sites/CNRFBBSSImplementation
 ECHIIIVV2/Shared%20Documents/General/BBSS%20Phase%201?csf=1&web=1&e=nZjeNB
- (1) The BBSS Phase 1 Activation Screening Tool is for NRA entry and validation of ref (c) screening requirements. Navy Reserve Readiness Units (NRRUs) will provide updates to the NRA for respective requirements, but will not be granted direct access to the BBSS Phase 1 Activation Screening Tool itself.
- (2) Navy reporting systems provide the current status for many of the ref (c) criteria to the BBSS Phase 1 Activation Screening Tool; however, NRAs are directed to:
- (a) Validate and update via respective Navy reporting systems (e.g., NSIPS, etc) as required to ensure correct screening status.
- (b) Enter required information for ref (c) para 2.c.(4), (9), and (10) criteria directly into the BBSS Phase 1 Activation Screening Tool.
- (c) Enter "Yes" or "No" if the member has an approved waiver to address any unsatisfied activation criteria per ref (c) para 2.c.
- i. Note: Waiver fields must only be filled if the member has an unsatisfied activation eligibility requirement per ref (c). For all satisfied requirements, leave the associated waiver field blank.
- (3) Questions regarding the BBSS Phase 1 Activation Screening Tool at the NRA level will be routed to their ECH IV ISIC, and ECH III/IV staff will route to CNRF/C N36 as necessary.
- (a) Any updated guidance will be promulgated via the CNRF N3 AM Action Officer Teleconference held on the first and third Wednesdays of the month.
- (b) Additionally, CNRF N36 BBSS Office Hours for ECH III/IV/V commands will be held each Wednesday at 1500 ET beginning 7Jan26 via the CNRF BBSS Implementation MS Teams page located here: https://dod.teams.microsoft.us/l/channel/19%3Adod%3AwYlDlcrcGy2LT0eb2HbftD7ii_PCus7Y57XPWJ2up1E1%40thread.tacv2/General?groupId=7df88757-0e30-4bbd-9865-2e0fa10a9387&tenantId=e3333e00-c877-4b87-b6ad-45e942de1750
- c. NRA Medical Department representatives will track and report to CNRF N9 (via their ECH IV ISIC Medical Department) on the disposition of any potentially deployment-limiting conditions identified via the Periodic Health Assessment (PHA) process i.e.,

whether the condition has been resolved or if a Medical Retention Review (MRR), Temporarily Not Physically Qualified (TNPQ), or Line of Duty (LOD) packet has been initiated.

- 5. Amplifying Guidance.
- a. Medical and administrative BBSS supports warfighting readiness to achieve 50K/30D.
- b. SELRES Sailors that require BBSS items to be complete will be placed in a qualified status (drill status, annual training (AT), active duty for training (ADT), etc.) to accomplish the required screening items. SELRES Sailors' leadership will prioritize drill weekend tasks, re-scheduled AT, ADT, etc. to complete the screening within the required deadlines.
- 6. Clarifications.
- a. BBSS Phase 1 is specifically directed ISO the AM Mass Activation Process via the Mobilization-to-Billet Pathway. Individual Augmentation (IA) mobilization screening will continue to be conducted IAW direction provided in the body of IA mobilization orders, and IAW ref (e).
- b. BBSS Phase 1 End State Goal: All SELRES screened IAW ref (c).
- (1) Ref (c) requirements constitute the minimum activation eligibility standard for all SELRES, regardless of billet assignment status, and are therefore critical to the Reserve Force pre-screening for 50K/30D IAW ref (d).
- 7. Points of Contact:
- a. CAPT Christian Robertson, CNRF N3, christian.m.robertson2.mil(AT)us.navy.mil
- b. CDR Joanna Bridge, CNRF N36, LACMOB(AT)us.navy.mil
- $c.\ Mr.\ Roberto\ Lopez,\ CNRF\ N36A,\ LACMOB(AT) us.navy.mil$
- d. LCDR Alex Crow, CNRF N361, LACMOB(AT)us.navy.mil
- 8. Released by RADM L.A. Frost, Deputy Commander, Navy Reserve Force.//

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